



G L E N N C O U N T Y

R E S O U R C E C O N S E R V A T I O N D I S T R I C T

PUBLIC SERVICE WORKER ASSISTANT NEEDED

10.22.2021

Since 1960, formerly known as the Elk Creek Soil Conservation District, the Glenn County Resource Conservation District (RCD) has engaged farmers, ranchers and the community in protecting our resources through a variety of educational, outreach and technical programs. The RCD is organized under the California Public Resources Code, Division 9, a Special District of the State, and is led by a seven-member, volunteer Board of Directors appointed by the Glenn County Board of Supervisors. The RCD is a dynamic not-for-profit entity, with staff who implements the Board of Director's Annual Plan and Long Range Plan to address resource concerns and opportunities. The RCD's Mission is *"To promote a sustainable, economically healthy county through services and management of natural resources while maintaining a desirable environment and addressing local resource issues and opportunities in a timely manner"*. To achieve this mission, the RCD has a variety of projects through grants, contracts and special enterprise projects. The RCD works closely with private landowners and land managers, the community, schools, local, state and federal agencies, and is very much partnership focused.

The RCD is currently accepting applications for a **Public Service Worker** to assist with a current position titled **Soil Health & Conservation Planner**. The position is currently for part-time (<31 hours per week); however, full-time (>32 hours per week) may be considered depending on available funding. The position is a Non-Exempt, Temporary position for an unknown specified time period and is contingent upon current RCD needs. RCD may choose to hire successful applicant(s) through a third-party contractor to meet immediate hiring needs.

This position, based at the USDA Service Center/Glenn County RCD, 132 North Enright Avenue, Suite C in Willows, California 95988, is in the heart of the Sacramento Valley, Northern California. Mendocino National Forest makes up the western side of Glenn County with the Sacramento River on its eastern side; agriculture and the Sacramento National Wildlife Refuge fill the middle with a variety of landscapes to work in.

For additional information, visit www.glenncountyr cd.org.

GENERAL JOB DESCRIPTION:

The Glenn County RCD's Public Service Worker will assist with a current position titled Soil Health & Conservation Planner. The successful applicant(s) will be someone experienced in agriculture. This position will actively promote CDFA Climate Smart Agriculture funding opportunities to farmers and ranchers, facilitate applications, agreements / invoicing / reporting, potential implementation and ensure successful reporting of local, state, or other cost-share funding opportunities. Other projects may be assigned as well in that they relate to agriculture and natural resources.

The position reports to the Executive Officer and is responsible for ultimately assisting in the RCD's business consistent with the strategic plan, goals and objectives, and policies and procedures of the

RCD. The position requires an ability to work cooperatively and responsibly as part of a team but primarily will be working independently to complete duties. This position must have the ability to work flexibly within a set of wide-ranging and often changeable tasks.

QUALIFYING SKILLS:

- Bachelor's degree, or equivalent education and experience in agronomy, ecology, soil health, crop sciences, plant physiology, irrigation, land planning or similar substantive discipline.
- 1 + years of relevant professional experience.
- Experience in the development and implementation of Conservation Plans, farm management plans or planning for natural resources management.
- Familiarity and knowledge of California, in particular Glenn County, preferred.
- Experience with agricultural production commonly found in the Sacramento Valley.
- Experience with use of regenerative agricultural and/or USDA-NRCS practices to support soil health, Green House Gas (GHG) reduction and carbon sequestration.
- Ability to observe farm systems and prescribe optional practices that create ecological health.
- Preferred GIS and Map Making experience and programs.
- Strong project management skills, including ability to work with frequent interruptions and manage multiple priorities at once.
- Strong customer service and partnership building skills.
- Strong verbal and written communication skills.
- Strong interpersonal skills.
- Strong problem solving, critical thinking and adaptability skills.
- Organized and detailed oriented. Able to manage multiple priorities within established deadlines.
- Teamwork and collaboration skills.
- Ability to present to multiple groups and schedule presentations / activities accordingly.
- Ability to compose and produce, using keyboarding skills, written materials and reports.
- Ability to proofread / edit documents and provide suggestions for accuracy in grammar.
- Knowledge and experience, including a high degree of comfort, working with computers. Ability to keyboard to produce emails and use current Microsoft Office programs, such as Word, Excel, PowerPoint, etc. Ability to use special grant submission software via web-based platform.
- Knowledge and experience using standard office equipment, including copier, phone system, and special equipment as needed.
- Ability to interpret and follow rules and regulations.
- Ability to frequently remain in a stationary position; operate a computer / keyboard and other office equipment potentially for up to a full day at multiple days in a row; visual capacity to review and edit documents; converse by telephone and in person. Frequent bending, lifting and grasping. Ability to lift up to 40 pounds. Ability to work on rugged or uneven terrain in all weather conditions.
- Must possess a valid driver's license and have current proof of insurance in California.

DUTIES:

1. Implement project deliverables for the Glenn County RCD; in particular, tasks in grant agreements received from CDFA Climate Smart Agriculture, Healthy Soils Program, State Water Efficiency and Enhancement Program, etc.
2. Promote, facilitate farmer / rancher applications, agreements / invoicing / reporting, implementation and ensure successful final reporting of local, state, or other cost-share funding opportunities.
3. Assist with grant / agreement proposal development, preparation and project / program implementation.
4. Assist with the RCD's outreach and educational activities, including production of materials (newsletters, pamphlets, surveys, etc.) and special event presentations (workshops, etc.) to promote programs.

5. Participate at monthly Board meetings and Committee meetings as needed, including preparing agenda packets for project updates, and complying with all Brown Act rules, confidentiality requirements, and regulations.
6. Ensure that statutes and government rules and regulations pertaining to or affecting RCD operations are followed.
7. Represent the RCD, its partners, and funders in a positive, professional, and proactive manner.
8. Other duties as assigned by the Executive Officer.

WAGE: Approx. between \$20.00 per hour to \$30.00 per hour or as grant agreement funding allows.

APPLICATION PROCESS / INSTRUCTIONS: Send 1) a cover letter*, 2) a resume and 3) a list of at least three work references to the following mailing address or Executive Officer's email found at www.glenncountyrcd.org. *Please include your desired number of hours worked per week within your cover letter.

If applying through Indeed.com be sure to attach ALL 1-3 items to your complete application.

Applicants that do not submit ALL items 1-3 will not qualify nor advance to the next step in the process.

**Glenn County Resource Conservation District
Attn: Kandi Manhart, Executive Officer
132 North Enright Avenue, Suite C
Willows, CA 95988**

EMAIL: kandi@glenncountyrcd.org

DEADLINE: This position is open until filled.

The selection process may consist of but is not limited to an evaluation of the applicant's qualifications and one or more interviews. Special writing assignments, computer skill tests, mock grant applications or something similar may be included as part of the interview process. Any part of the selection process, including a decision to hire, may be modified or canceled to meet the needs of the Glenn County RCD.

The Glenn County RCD is an equal opportunity provider. It prohibits discrimination in all its programs and activities on the basis of race, color, national origin, age, disability, sex, marital status, religion, sexual orientation, gender identity and expression, genetic information, political beliefs or activities, veteran status, reprisal, or because all or part of an individual's income is derived from any public assistance program.